## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

<b>STATEMENT</b>	OF CHANGES	S IN BENEFI	CIAL OWNE	ERSHIP

OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2022 Plan Restricted Stock Units <sup>(1)</sup>	(2)	01/13/2025			A		45,351		(2)		(2)	Common Stock	45,351	\$8.82	45,351	D			
					Code	v	(A)	(D)	Date Exercisable		piration ite	Title	Amount or Number of Shares	1					
1. Title of Derivative Security (Instr. 3)	ative Conversion Date Execution Date, Tran rity or Exercise (Month/Day/Year) if any Code		Transa Code (	saction of			Expiration Date (Month/Day/Year) of Sec Under Deriva		7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	11. Nature of Indirect Beneficial Ownership (Instr. 4)					
						ive Securities Acquired, Disposed of, or Benuts, calls, warrants, options, convertible secu			eficially	Reporte Transac (Instr. 3	d tion(s)	(I) (Instr. 4)	Ownership (Instr. 4)						
1. Title of Security (Instr. 3)				2. Trans	action 2A. Deemed Execution Date, if any		a. 3. 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 Code (Instr. 5)			ed (A) or	5. Amount of		orm: Direct o D) or Indirect B	7. Nature of Indirect Beneficial					
(City)	(Si		(Zip)	-Doriv	ative	ative Securities Acquired, Disposed of, or Beneficially Owned													
(Street)	I O	Н	44316		4.1	i Ame	enament, L	Jate (	or Original Fi	iea (ii	viontn/Da	iy/ Year)	Lin	e) Form	iled by One iled by More	Reporting Person than One Report	n		
(Last) (First) (Middle) 200 INNOVATION WAY				01/	3. Date of Earliest Transaction (Month/Day/Year) 01/13/2025  4. If Amendment, Date of Original Filed (Month/Day/Year)							below) below) Sr VP Global Mfg Supply Chain  6. Individual or Joint/Group Filing (Check Applicable							
	nd Address of aar Don	Reporting Person*				<u>00</u> 1			ker or Tradin IRE & R			CO /OH	[ <u>/</u> [   (CI	neck all appli Direct Office	cable) or (give title		wner specify		

## Explanation of Responses:

- 1. Restricted Stock Units, each equivalent to a share of common stock, granted under the 2022 Performance Plan.
- 2. The Restricted Stock Units vest and convert into shares of common stock on January 13, 2027.

/s/ Daniel T Young, signing as an attorney-in-fact and agent duly authorized to execute this Form 4 on behalf of Don Metzelaar pursuant to a Power of Attorney dated 1/8/2025, a copy of which has been previously filed with the SEC.

\*\* Signature of Reporting Person

01/15/2025

Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$ 

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.