# UNITED STATES
# SECURITIES AND EXCHANGE COMMISSION

**Washington, D.C. 20549**

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# FORM 8-K

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**CURRENT REPORT**
**Pursuant to Section 13 or 15(d)**
**of the Securities Exchange Act of 1934**

**Date of Report (date of earliest event reported): November 1, 2026**

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# The Goodyear Tire & Rubber Company

**(Exact name of registrant as specified in its charter)**

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| **Ohio** | **1-1927** | **34-0253240** |
|---|---|---|
| **(State or other jurisdiction of incorporation or organization)** | **(Commission File Number)** | **(I.R.S. Employer Identification Number)** |

**200 Innovation Way**
**Akron, Ohio 44316-0001**
**(Address of principal executive offices and zip code)**
**(330) 796-2121**
**(Registrant's telephone number, including area code)**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| **Title of each class** | **Trading Symbol** | **Name of each exchange on which registered** |
|---|---|---|
| Common Stock, Without Par Value | GT | The Nasdaq Stock Market LLC |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

The Board of Directors of The Goodyear Tire & Rubber Company (the "Company") elected David E. Phillips as Executive Vice President, Chief Legal Officer and Head of Enterprise Transformation, effective November 1, 2026.

As a result of his additional responsibilities, Mr. Phillips will receive an annual base salary of $850,000 and will continue to participate in the Company's Executive Annual Incentive Plan, with an updated annual target of $850,000. The Human Capital and Compensation Committee is expected to approve an additional restricted stock unit grant, with a grant date fair value of $1,250,000, under the Company's 2022 Performance Plan in conjunction with the normal annual grant cycle in February 2027.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**THE GOODYEAR TIRE & RUBBER COMPANY**

Date: November 5, 2026

By: /s/ Daniel T. Young

Name: Daniel T. Young

Title: Secretary