FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b)

| Siu Hei  | ra K   | Reporting Person* | /A 4: \                              |           | G(GT  | <u> 10C</u>                           | <u>OYEAI</u> | R T                 | RE & I                       | RÙ  | BBER (   | CO /OH                        |   |  | k all applic<br>Directo | able)                                 | g Pers  | 10% Ow<br>Other (sl | ner |
|--|--|-------------------|--------------------------------------|-----------|---|---------------------------------------|--------------|---------------------|------------------------------|---|--|-------------------------------|---|--|-------------------------|---------------------------------------|---|---------------------|-----|
| (Last) (First) (Middle) 200 INNOVATION WAY   |  |                   |                                      | 04/       | 3. Date of Earliest Transaction (Month/Day/Year) 04/10/2023   |                                       |              |                     |                              |   | $\perp$  |                               |   |  |                         |                                       |   |                     |     |
| (Street)   |  |                   |                                      | 4. If     | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |                                       |              |                     |                              |   |  |                               | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person |  |                         |                                       |   |                     |     |
| AKRON  | Ol   | H                 | 44316                                |           |   |                                       |              |                     |                              |   |  |                               |   | Λ  |                         | led by More                           |   | One Report          |     |
| (City)   | (St  | tate)             | (Zip)                                |           | Rı  | Rule 10b5-1(c) Transaction Indication |              |                     |                              |   |  |                               |   |  |                         |                                       |   |                     |     |
|  |  |                   |                                      |           |   |                                       |              |                     | cate that a t<br>defense cor |   |  |                               |   |  |                         | n or written p                        | plan th   | at is intended      | to  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |                   |                                      |           |   |                                       |              |                     |                              |   |  |                               |   |  |                         |                                       |   |                     |     |
| 1. Title of Security (Instr. 3) 2. Transa Date (Month/Date)  |  |                   |                                      | Execution |   | Date,                                 | Code (I      |                     |                              |   |  | and Securition Benefici Owned |   | es Forrially (D) (Following (I) (II)                               |                         | : Direct c<br>r Indirect E<br>str. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |                     |     |
|  |  |                   |                                      |           |   |                                       |              | Code                | v                            | Amount  | (A) or<br>(D)  |                               | e   | Reported<br>Transact<br>(Instr. 3 a                                | ion(s)                  |                                       |   | Instr. 4)           |     |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |                   |                                      |           |   |                                       |              |                     |                              |   |  |                               |   |  |                         |                                       |   |                     |     |
|  |  |                   | ransaction of ode (Instr. Derivative |           | 6. Date Exercisable and Expiration Date (Month/Day/Year)  (Month/Day/Year)  7. Title and of Securitie Underlying Derivative S (Instr. 3 and |                                       |              | ies<br>g<br>Securit | 5                            | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) |                               | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4)                          | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                         |                                       |   |                     |     |
|  |  |                   |                                      | c         | Code  | v                                     | (A)          | (D)                 | Date<br>Exercisab            |   | Expiration<br>Date   | Title                         | Amour<br>or<br>Number<br>of<br>Shares   | r  |                         |                                       |   |                     |     |
| Restricted<br>Stock<br>Units <sup>(1)</sup>  | (2)  | 04/10/2023        |                                      |           | A   |                                       | 15,139       |                     | (2)                          |   | (2)  | Common<br>Stock               | 15,13   | 9  | \$10.83                 | 60,198 <sup>(</sup>                   | 3)  | D                   |     |

## **Explanation of Responses:**

- 1. Restricted Stock Units ("RSU"), each equivalent to a share of the Common Stock of the Company and payable only in Common Stock, awarded pursuant to the Company's Outside Directors' Equity Participation Plan, as amended (the "Plan"), and accrued to the Equity Participation Account of the reporting person in accordance with the Plan.
- 2. Each RSU was valued at the fair market value (the closing market price) on the Transaction Date. Each RSU will be converted to a share of Common Stock on the fifth business day of the calendar quarter following the quarter of the Director's separation from Board service.
- 3. Total RSUs accrued to the Equity Participation Account of the reporting person as of the date of this statement.

## Remarks:

/s/ Daniel T Young, signing as an attorney-in-fact and agent duly authorized to execute this Form 4 on behalf of Hera K Siu 04/12/2023 pursuant to a Power of Attorney dated 12/6/19, a copy of which has been previously filed with the SEC.

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.