SEC Form 4	
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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] WELLS DARREN R					r Name and Ticke DYEAR TH		•	,	.[(Che	5. Relationship of Reporting Person(s) to Issu (Check all applicable) Director 10% Ow Officer (give title Other (s					
(Last) 200 INNO	(Firs OVATION V	,	02/05/	3. Date of Earliest Transaction (Month/Day/Year) 02/05/2024							EVP & Chief Admin. Officer				
(Street) AKRON	OH	. 4	4316	_ 4. II AIII _							Individual or Joint/Group Filing (Check Applicable te) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(Sta	,	^{Zip)}	Che the	10b5-1(c)	ate that a condition	transa s of Ri	ction was ma ile 10b5-1(c).	de pursuant See Instruc	tion 10.		or written p	olan that is intende	d to satisfy	
Da			Date	saction I/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			Beneficia Owned F	s Illy ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
						Code	v	Amount (A) or (D)		Price	 Reported Transaction(s) (Instr. 3 and 4) 			(Instr. 4)	
Common S	Common Stock 02/05/2			5/2024	/2024			34,115 A		\$ <mark>0</mark>	132	,879	D		
Common Stock 02/05			5/2024		F ⁽¹⁾		10,721	D	\$13.49	122	,158	D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security	2. Conversion or Exercise Price of	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Inst 8)	tion of Expiratio		on Dat			es J	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia	e Ownersh s Form:	Beneficial	

Security (Instr. 3)	or Exercise Price of Derivative Security	(Month/Day/Year)	if any (Month/Day/Year)	Code (8)	(Instr.	Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		(Month/Day/Year)		Underlying Derivative Security (Instr. 3 and 4)		Security (Instr. 5)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
2017 Plan Performance Shares	(2)	02/05/2024		М			34,115	(2)	(2)	Common Stock	34,115	\$0	0	D	

Explanation of Responses:

1. Shares of common stock withheld by the issuer for the payment of withholding taxes.

2. This Form 4 reports the conversion of 99% of the base number of Units granted, payable 100% in common stock.

/s/ Daniel T Young, signing as an attorney-in-fact and agent duly authorized to execute this Form 4 on behalf of Darren R Wells pursuant to a Power of Attorney dated 10/7/2019, a copy of which has been previously filed with the SEC. Date

02/07/2024

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.