SEC Form 3 FORM 3

## UNITED STATES SECURITIES AND EXCHANGE

COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB APPROVAL

3235-

0104 Estimated average burden hours per 0.5

## response:

OMB Number:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> <u>Waldron Ryan</u>	2. Date of Event Requiring Statem (Month/Day/Year) 04/19/2024		3. Issuer Name and Ticker or Trading Symbol <u>GOODYEAR TIRE &amp; RUBBER CO /OH/</u> [ GT ]						
(Last) (First) (Middle) 200 INNOVATION WAY			4. Relationship of Reporting Issuer (Check all applicable) Director X Officer (give	10% Owner Other (specify		<ul> <li>5. If Amendment, Date of Original Filed (Month/Day/Year)</li> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> </ul>			
(Street) AKRON OH 44316 (City) (State) (Zip)			A title below) President, Am	below) nericas		X	X Form filed by One Reporting Person Form filed by More than One Reporting Person		
	able I. Non Dor	ivati	vo Socuritios Bonofic		wood				
Table I - Non-Derivative Securities Beneficially Owned									
1. Title of Security (Instr. 4)			2. Amount of Securities Beneficially Owned (Instr. 4)	Form: D (D) or In			4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Common Stock			12,090	L	)				
Common Stock			7,845 <sup>(1)</sup>	I	I 40		401(k) Plan		
Table II - Derivative Securities Beneficially Owned           (e.g., puts, calls, warrants, options, convertible securities)									
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Sec Underlying Derivative Sec (Instr. 4)	urity Conve or Exe		rsion O rcise Fo	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr.	
	Date Expin Exercisable Date	ration		Amount or Number of Shares	Security		Direct (D) or Indirect (I) (Instr. 5)	5)	
2022 Plan Restricted Stock Units <sup>(2)</sup>	(3) (3	3)	Common Stock	11,642	(3)		D		
2017 Plan Non-Qualified Stock Options <sup>(4)</sup>	02/25/2024 02/25	5/2030	Common Stock	25,000	10.12		D		

**Explanation of Responses:** 

1. Total number of shares of common stock allocated to the account of the reporting person in a Trust established under Goodyear's Employee Savings Plan for Salaried Employees, 401(k) Plan, as reported by the Plan Trustee.

2. Restricted Stock Units, each equivalent to a share of common stock, granted under the 2022 Performance Plan.

3. The Restricted Stock Units vest and convert into shares of common stock in 33% increments each year commencing one year after the date of grant (February 26, 2024).

4. Non-Qualified Stock Option in respect of shares of common stock granted under the 2017 Performance Plan.

/s/ Daniel T Young, signing as an attorney-infact and agent duly authorized to execute this Form 3 on behalf of Ryan 04/23/2024 Waldron pursuant to a Power of Attorney dated 4/11/24, a copy of which is filed herewith. \*\* Signature of Reporting Date

Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## **POWER OF ATTORNEY**

**KNOW BY ALL THESE PRESENTS,** that the undersigned, Ryan Waldron, hereby constitutes and appoints David E Phillips, Daniel T Young and Jennifer L Strazzella, and each of them, his true and lawful attorneys-in-fact to: (1) execute for and on behalf of the undersigned Securities and Exchange Commission Forms 3, 4 and 5 for filing from time to time with the Securities and Exchange Commission pursuant to and in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Act"), and the rules and regulations promulgated from time to time thereunder; (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete the timely filing of any and all Forms 3, 4 and 5 which are required to be filed, or which would be appropriately filed, by the undersigned with the United States Securities and Exchange Commission, The Nasdaq Stock Market LLC and any other authority in order to comply with Section 16 of the Act; and (3) take any other action of any nature whatsoever in connection with the foregoing which, in the opinion of such attorneys-in-fact and agents, or any of them, may be of benefit to, in the best interest of, or legally required by, the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact and agent may, in the exercise of his or her sole discretion, approve.

The undersigned hereby grants to each such attorney-in-fact and agent full power and authority to do and perform all and every act and thing whatsoever requisite, necessary and proper to be done, in the exercise of any of the rights and powers herein granted; and the undersigned hereby ratifies and confirms all that such attorneys-in-fact and agents, or any of them, shall lawfully do or cause to be done by virtue hereof. The undersigned acknowledges that the foregoing attorneys-in-fact and agents, in serving in such capacity at the request of the undersigned, are not assuming any of the undersigned's responsibilities to comply with, or any other liability under, Section 16 of the Act.

**IN WITNESS WHEREOF,** the undersigned has caused this Power of Attorney to be executed on this 11th day of April, 2024.

<u>/s/ Ryan Waldron</u>

Ryan Waldron