FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	205/10
vvasiiiigtori,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person*			<u> </u>			ker or Trading IRE & RU		CO /OH	[<u>/</u> [(Che	eck all applic	able) r	erson(s) to Iss	ner
(Last)	(Fi	,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/10/2023					Officer below)	(give title	Other (s below)	pecify		
(Street)				4. I						Line	idividual or Joint/Group Filing (Check Applicable) X Form filed by One Reporting Person				
AKRON ———	Ol	H .	44316	_								Form fi Person		an One Repor	ting
(City)	(St	rate)	(Zip)	Rı	Rule 10b5-1(c) Transaction Indication										
		Check this box to indicate that a transaction was made pursuant to satisfy the affirmative defense conditions of Rule 10b5-1(c). See In													
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
Date			Fransaction te onth/Day/Ye	Execution Date,		Code (Instr. 5)				Beneficia	s Formally (D) of ollowing (I) (Ir	rm: Direct) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
							Code V	Amount	(A) or (D)	Price	Transact (Instr. 3 a	ion(s)		(Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any		Code (ransaction of ode (Instr. Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units ⁽¹⁾	(2)	04/10/2023		A		15,139		(2)	(2)	Common Stock	15,139	\$10.83	20,253 ⁽³⁾	D	

Explanation of Responses:

- 1. Restricted Stock Units ("RSU"), each equivalent to a share of the Common Stock of the Company and payable only in Common Stock, awarded pursuant to the Company's Outside Directors' Equity Participation Plan, as amended (the "Plan"), and accrued to the Equity Participation Account of the reporting person in accordance with the Plan.
- 2. Each RSU was valued at the fair market value (the closing market price) on the Transaction Date. Each RSU will be converted to a share of Common Stock on the fifth business day of the calendar quarter following the quarter of the Director's separation from Board service.
- 3. Total RSUs accrued to the Equity Participation Account of the reporting person as of the date of this statement.

Remarks:

/s/ Daniel T Young, signing as an attorney-in-fact and agent duly authorized to execute this Form 4 on behalf of Norma Clayton pursuant to a Power of Attorney dated 11/28/22, a copy of which has been previously filed with the SEC.

** Signature of Reporting Person

04/12/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.