FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

shington, D.C. 20549		

OMB APPRO	DVAL						
OMB Number:	3235-0287						
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  MCCOLLOUGH W ALAN														Relationship of Reporting Person(s) to Issuer (Check all applicable)					
MCCOLLOUGH W ALAN					Ιſ	GT ]							_	X	Directo	or		10% Ov	vner
(Last) (First) (Middle) 200 INNOVATION WAY			3. D	3. Date of Earliest Transaction (Month/Day/Year) 04/01/2020									Officer below)	(give title		Other (s below)	specify		
(Street) AKRON (City)	O)		44316 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Ind Line) X	lividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person					
		Tabl	le I - Non-	-Deriv	ative	Sec	curities	s Ac	quired, I	Disp	osed o	of, or Be	nefi	ially	Owned	ŀ			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)					Execution Date,		Code (I	Transaction Disposed Of (D) (Instr. 3, Code (Instr. 5)		4 and Securitie Benefici		es Form ially (D) of Following (I) (II		n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
								Code	v	Amount	(A) o (D)	r Pr	ce	Transac (Instr. 3	tion(s)			(III301. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day	Date, Tran		ction Instr.	of E		Expiration	. Date Exercisable and :xpiration Date Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		s. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	i illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)		Date Exercisable		xpiration ate	Title	Amo or Num of Shar	oer					
Restricted Stock Units <sup>(1)</sup>	(2)	04/01/2020			A		6,371		(2)		(2)	Common Stock	6,3	71	\$5.69	94,394 <sup>0</sup>	(3)	D	

## **Explanation of Responses:**

- 1. Restricted Stock Units ("RSU"), each equivalent to a share of the Common Stock of the Company and payable only in Common Stock, awarded pursuant to the Company's Outside Directors' Equity Participation Plan, as amended (the "Plan"), and accrued to the Equity Participation Account of the reporting person in accordance with the Plan.
- 2. Each RSU was valued at the fair market value (the closing market price) on the Transaction Date. Each RSU will be converted to a share of Common Stock on the fifth business day of the calendar quarter following the quarter of the Director's separation from Board service.
- 3. Total RSUs accrued to the Equity Participation Account of the reporting person as of the date of this statement.

## Remarks:

/s/ Daniel T Young, signing as an attorney-in-fact and agent duly authorized to execute this Form 4 on behalf of Alan McCollough pursuant to a 04/03/2020 Power of Attorney dated 10/7/19, a copy of which has been previously filed with the SEC. \*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.