UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average burde	en
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Delaney Christopher R			er Name and Ticker DYEAR TIR		^{mbol} B <u>BER CO /OH/</u> [tionship of Reporting all applicable) Director Officer (give title	10% C Other	Owner (specify		
(Last) 200 INNOVAT	(First) FION WAY	(Middle)	3. Date 02/26/	of Earliest Transac 2021	tion (Month/Da	ay/Year)		below) Presider	below) nt, EMEA)	
(Street)			4. If Am	endment, Date of C	Driginal Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
AKRON	OH	44316					X	Form filed by One	Reporting Perso	on	
(City)	(State)	(Zip)						Form filed by Mor Person	e than One Repo	orting	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Securi	ty (Instr. 3)		2. Transaction	2A. Deemed Execution Date	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of	

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr. 8)					Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	02/26/2021		М		21,293	Α	\$0.00	51,948	D	
Common Stock	02/26/2021		F ⁽¹⁾		9,444	D	\$16.81	42,504	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Numb Derivati Securiti Acquire Dispose (D) (Inst and 5)	ve es d (A) or ed of	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
2017 Plan Restricted Stock Units ⁽²⁾	(2)	02/26/2021		М			21,293	(2)	(2)	Common Stock	21,293	\$0.00	0	D	
2017 Plan Performance Share Units ⁽³⁾	(3)	02/26/2021		A		32,123		(3)	(3)	Common Stock	32,123	\$ 0.00	32,123	D	
2017 Plan Restricted Stock Units ⁽⁴⁾	(4)	02/26/2021		A		48,185		(4)	(4)	Common Stock	48,185	\$ 0.00	48,185	D	

Explanation of Responses:

1. Shares of common stock withheld by the issuer for the payment of withholding taxes.

2. This Form 4 reports the vesting and conversion of Restricted Stock Units ("RSUs") granted in February, 2018.

3. Performance Share Unit grant under the 2017 Performance Plan, contingently payable (to the extent earned) 100% in shares of common stock in February 2024. The number of Units paid, which can range from 0% to 200% of the Units reported on this Form 4, depends on the attainment of certain performance targets over a 3-year period ending December 31, 2023, and is subject to further increase or decrease of up to 20% based on the Company's total shareholder return vs. the S&P 500 over the 3-year period ending December 31, 2023.

4. Restricted Stock Unit ("RSU") grant under the 2017 Performance Plan. The RSUs will vest and convert into shares of common stock three years from the date of grant on February 26, 2024.

Remarks:

 /s/ Daniel T. Young, signing as

 an attorney-in-fact and agent

 duly authorized to execute this

 Form 4 on behalf of Christopher

 R Delaney pursuant to a Power

 of Attorney dated 10/24/19, a

 copy of which has been

 previously filed with the SEC.

 ** Signature of Reporting Person

 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.