SEC Form 4

Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See*

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
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Filed pursuant to	Section 16(a)	of the Securities	Exchange	Act of	1934
or Section	1 30(h) of the Ír	vestment Comp	anv Act of 1	940	

1. Name and Address of Reporting Person* $\underline{Scocos \ Evan \ M}$				er Name and Ticke DYEAR TIE		ymbol <u>3BER CO /OH/</u> [(Check	tionship of Reportin all applicable) Director Officer (give title	10% 0		
(Last) 200 INNOVA	(First) ATION WAY	(Middle)	3. Date 03/04/	of Earliest Transac 2020	ction (Month/D	ay/Year)	Х	below)			
(Street) AKRON	ОН	44316	4. If Am	nendment, Date of (Original Filed	(Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Form filed by One Form filed by Mo	e Reporting Pers	on	
(City)	(State)	(Zip)						Person	le than One Rep	orting	
		Table I - Non	-Derivative S	ecurities Acq	uired, Disp	osed of, or Benefi	cially	Owned			
Date		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.			5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial		

				-	. (r) 8)					Owned Following Reported				Ownership (Instr. 4)
								Code	v	Amount	(A) or (D)	Price	Transact	Transaction(s) (Instr. 3 and 4)			(Instr. 4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exc Expiration (Month/Da	Date	ate of Securities		es Derivative g Security Security (Instr. 5)		9. Numbe derivative Securitie: Beneficia Owned Following Reported Transacti (Instr. 4)	e s dly g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisabl		expiration Date	Title	Amount or Number of Shares					
2017 Plan Deferred Stock Units ⁽¹⁾	(2)	03/04/2020		A		12,694		(3)		(3)	Common Stock	12,694	\$13.45	12,69	14	D	

Explanation of Responses:

1. Deferred Stock Units, each equivalent to a share of common stock, awarded under the Company's Executive Annual Incentive Plan and the 2017 Performance Plan, the payment of which has been deferred.

2. The reporting person elected to defer 50% of his 2019 annual cash incentive award as Deferred Stock Units under the 2017 Performance Plan.

3. The units will be paid in shares of common stock on 3/31/2023. 2,115 of the units will vest on 1/1/2021, and 10,579 of the units are fully vested on the date hereof.

Remarks:

/s/ Daniel T Young, signing as
an attorney-in-fact and agent
duly authorized to execute this
Form 4 on behalf of Evan M
Scocos pursuant to a Power of
Attorney dated 10/7/19, a copy
of which has been previously
filed with the SEC.03/06/2020** Signature of Reporting PersonDate

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.